

Raipur, the 13th October 2008

No./F-1-15/07/ESTT./IV.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Chhattisgarh, hereby makes the following rules relating to the recruitment and conditions of service to the members of Chhattisgarh Treasuries Information Technology (Gazetted) Service Recruitment Rules, namely :—

RULE

1. **Short title and commencement** : - (1) These rules may be called the Chhattisgarh Treasuries Information Technology (Gazetted) Service Recruitment Rules, 2008
 (2) It shall come into force with effect from the date of its publication in the "Official Gazette".
2. **Definitions** :- in these rules, unless the context otherwise requires -
 - (a) "Appointing Authority" in respect of the service means the Director, Treasuries and Accounts, Chhattisgarh;
 - (b) "Commission" means the Chhattisgarh Public Service Commission;
 - (c) "Examination" means the competitive examination for recruitment conducted under rule 11;
 - (d) "Government" means the Government of Chhattisgarh;
 - (e) "Governor" means the Governor of Chhattisgarh;
 - (f) "Other Backward Classes" means the other backward classes of citizens as specified by the state government- vide notification No. F-XXV-4-84, dated 26 th December, 1984 as amended from time to time;
 - (g) "Schedule" means Schedule appended to these rules;
 - (h) "Scheduled Caste" means the Scheduled Castes as specified in relation to this state under Article 341 of the Constitution of India;
 - (i) "Scheduled Tribe" means the Scheduled Tribes as specified in relation to this state under Article 342 of the Constitution of India;
 - (j) "State" means the state of Chhattisgarh;
 - (k) "Service" means the Chhattisgarh Treasuries Information Technology Services;
 - (l) "Selection Committee" means the selection committee Departmental Promotion Committee constituted by Appointing Authority.
3. **Scope and Application** :- without prejudice to the generality of the provision contained in the Chhattisgarh Civil Services (General conditions of service) Rules 1961, these rules shall apply to every member of this service.

4. **Constitution of the service :-** The services shall consist of the following persons, namely -
- (1) Persons who at the commencement of these rules are holding substantively the posts specified in schedule-I
 - (2) Persons recruited to the service before the commencement of these rules; and
 - (3) Persons recruited to the service in accordance with the provisions of these rules.
5. **Classifications, pay scales, etc :-** The Classification of the service, the scale of pay attached thereto and the number of posts included in the service shall be in accordance with the provisions contained Schedule-I

Provided that the Government may from time to time add or reduce to the number of posts included in the service either of permanent or temporary basis.

6. **Method of recruitment :-** (1) Recruitment to the service after, the commencement of these rules shall be made by the following methods namely :-
- (a) By direct recruitment - by competitive examination/selection
 - (b) By promotion of the members appointed in the service as specified in Schedule-II and III;
 - (c) By transfer of persons who hold such services as such may be specified in this behalf
- (2) The number of persons recruited under clause(b) or clause (c) of sub-rule(1) shall not at any time exceed the percentage shown in Schedule II of the number of duty posts (as specified in Schedule I).
- (3) Subject to the provisions of these rules, the method or methods of filling any particular vacancy or vacancies in the service as may be required to be filled during any particular period of recruitment and the number of persons to be recruited by each method, shall be determined on each occasion by the Government in consultation with the Commission.
- (4) Notwithstanding anything contained in sub-rule (1), if in the opinion of the Government the exigencies of the service so require, the Government may, after approval of the General Administration department, adopt such methods of recruitment to the Service other than those specified in the said sub-rule, as it may by order issued in this behalf, prescribe.
- (5) At the time of recruitment, the provisions of Chhattisgarh Public Service (scheduled castes, scheduled tribes and other Backward classes

reservation) Act, 1994 and the amendment made in the Act by General Administration Department of Government from time to time, shall also be effective.

7. **Appointment to the service :-** All appointments to the service after the commencement of these rules shall be made by the Government and no such appointment shall be made except after selection by one of the methods of recruitment specified in rule 6.

8. **Conditions of to complete eligibility for direct recruitments :-** In order to appear in the examination to be selected, a candidate must satisfy the following conditions, namely :-

(1) **Age :-**

(a) He must have attained the age specified in column (3) of Schedule-III and must not have attained the age as specified in column (4) of the said Schedule, on the first day of January, next following the date of commencement of the examination / selection.

(b) The upper age limit shall be relaxable upto a maximum of 5 years if a candidate belongs to Scheduled Castes, Scheduled Tribe or Other Backward Classes.

The upper age limit for female candidates shall also be relaxed upto 10 years on all duty post of direct recruitment but an additional relaxation of 5 years in general upper age limit shall be given to widow, destitute and divorced female candidates.

Note - For any candidate who is given relaxation by any one case or more than one cases they may however get entry in government service their age must not exceed the limit of 45 years.

(c) The upper age limit shall also be relaxable in respect of the candidates who are, or have been employees of the Chhattisgarh Government to the extent and subject to the conditions specified below :-

(i) A Candidate who is a permanent/ Temporary Government servant shall not be more than 38 years of age, This Concession shall also be admissible to the Work Charged Contingency paid employees:

(ii) A candidate who is retrenched Government servant shall be allowed to deduct from his age the period of all temporary service previously rendered by him upto a maximum limit of 7 years even if it represents more than one spell, provided that the resultant age does not exceed the upper age limit by more than three years

Explanation - "Retrenched Government Servant" denotes a person who was in temporary Government Service of this state, or of any constituent units for a continuous period of not less than six months and who was discharged due to reduction in establishment not more than three years prior to the date of this registration at the Employment Exchange or application made otherwise for employment in Government service.

(iii) A candidate, who is an ex-service, man shall be allowed to deduct from his age the period of all defence service previously rendered by him, provided that the age does not exceed the upper age limit by more than three years.

Explanation- "Ex-serviceman" denotes a person who belongs to any of the following categories and who was employed under the Government of India for a continuous period of not less than six months and who was retrenched or declared surplus as a result of the recommendations of the economy unit or due to normal reduction in establishment not more than three years before, the date of the registration at any employment exchange or of application made otherwise for employment in Government service :-

- (1) "Ex-Serviceman" released under mustering out concession;
- (2) Such Ex-Serviceman enrolled for the second time, and discharged on -
 - (a) Completion of short- term engagement;
 - (b) Ful-filling the conditions of enrolment;
- (3) "Ex-serviceman" of Madras civil unit;
- (4) Officers discharged after working for more than six months continuously against leave vacancies;
- (5) "Ex-serviceman" invalidated out of service;
- (6) "Ex-serviceman" discharged on the ground that they are unlikely to become efficient soldiers;
- (7) "Ex-serviceman" who are madically bonded out on account of gun shot wounds etc.
- (8) Officer (Military and Civil) discharged on completion of their contract including Short Service Regular commissioned officers.

(d) The upper age limit shall be relaxable upto two years in respect of green card Holder candidates under the family welfare programme.

- (e) The general upper age limit shall be relaxable upto 5 years in respect of an awarded superior caste partner of a couple under the Inter-Caste Marriage incentive scheme of the the Scheduled Caste, Scheduled Tribes and other Backward Classes Welfare Department.
- (f) The upper age limit shall be relaxable up to five years in respect of the "Shaheed Rajiv Pandey Award", "Gundadhur Samman", "Maharaja Praveer Chandra Bhanjdeo Samman", holder candidates and National Youth award holders.
- (g) The upper age limit shall be relaxable up to a maximum of 38 years age in respect of candidates who are the employees of Chhattisgarh State, Corporation / Boards.
- (h) The upper age limit shall be relaxable in the case of voluntary Home Guards and non commissioned officers of Home Gurards for the period of service rendered so by them subject to the limit of 8 years but in no case their age should exceed 38 years.

Note- Candidates who are admitted to the examination/selection under the age concessions mentioned in sub clause (i) and (ii) of clause (c) of sub rule (I) of this rule shall not be eligible for appointment if after submitting the application, they resign from the service either before or after taking the examination. They will however continue to be eligible if they are retrenched from the service or post after submitting the application. In no other case these age limits shall be relaxed. Departmental candidates must obtain the previous permission of their appointing authorities to appear for the selection.

- (i) Orders and directives, issued from time to time of General Administrative Department in respect to age shall be applicable.
- (2) **Educational Qualification :-** The candidate must possess the educational qualification prescribed for the service as shown in schedule III,
- (3) **Fees :-** The candidates shall pay the fees prescribed by the Commission.

9 **Disqualification :-** Any attempt on the part of a candidate to obtain as part for his candidature by any means may be held by the commission to disqualify him for examination/selection.

10. **Commission's decision about the eligibility of the candidates shall be final :-** The decision of the Commission as to the eligibility or otherwise of a candidate for admission to the examination / selection shall be final and no candidate, to whom a certificate of admission has not been issued by the Commission shall be appear to appear in the examination/interview.

- 11- Direct recruitment by competitive Examination ;** (1) Competitive examination for recruitment to the service shall be held at such intervals as the Government may, in consultation with the Commission from time to time determine.
- (2) The examination shall be conducted by the commission in accordance with the instructions issued by the Government in consultation with the Commission from time to time..
- (3) **Direct recruitment by selection.-** (1) Selection for recruitment to the service shall be held at such intervals as the Government may, in consultation with the Commission, from time to time, determine.
- (2) The selection of the candidates for the service shall be made by the commission after interviewing them.
- (3) There shall be reserved posts for the person belonging to the Scheduled Caste, Schedule Tribe and Other Backward Classes at the stage of the direct recruitment in accordance with the provisions contained in the Chhattisgarh Lok Seva (Anusuchit Jatiyon, Anusuchit Jan Jatiyon Aur Anya Pichhade Vargon Ke Liye Aarakshat Adhinyam, 994(No.21 of 1994).
- (4) In filling the vacancies so reserved, for candidates who are members of the Scheduled Castes, Scheduled Tribes and Backward Classes shall be considered for appointment in the order in which their names appear in the list referred to in rule 12 irrespective of their relative rank as compared with other candidates.
- (5) Candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes, selected by the Commission for appointment in the service with due regard to the maintenance of efficiency of administration may be appointed on the vacancies reserved for the candidates of the Scheduled Caste, Scheduled Tribes and Other Backward Classes as the case may be, under rule (3).
- (6) **For selection by interview without competitive examination.** - (1) If sufficient number of candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes are not available for filling all the vacancies reserved for them, the remaining vacancies shall be advertised twice exclusively for these candidates. If even after advertisement, any vacancies remain unfilled, they shall be filled from among the general candidates and an equivalent number of additional vacancies shall be reserved for candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes as the case may be, during the subsequent selection:

Provided that the total number of vacancies so reserved for candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes (including the vacancies carried forward) shall not at any time exceed forty five percent of the total vacancies advertised.

(2) For competitive examination. - If sufficient candidates belonging to Scheduled Castes and Scheduled Tribes are not available for filling all the vacancies reserved for them, the remaining vacancies shall be filled from among the other candidates and an equivalent number of additional vacancies shall be reserved for candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes at the subsequent examination :

Provided that the total number of vacancies so reserved for candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes (including the vacancies carried forward) shall not at any time exceed forty five of the total vacancies advertised.

(7) At the stage of direct recruitment 30 percent post shall be reserved for women candidates, in accordance with the provision of the Chhattisgarh Civil Services (Special Provision for Appointment of Women) Rules, 1997.

(8) **Direct recruitment by selection:-**(1) Selection for recruitment to the service shall be held at such intervals as the Government may, in consultation with the Commission from time to time, determine.

(2) The selection of the candidates for the service shall be made by the Commission after interviewing them.

12- List of candidates recommended by the Commission :- (1) The Commission shall forward to the Government a list arranged in order of merit of the candidates, who may have qualified by such standards as the Commission may determine and of the candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes whom though not qualified by that standard, are yet declared by the Commission to be suitable for appointment in the service with due regard to the maintenance of efficiency of administration. The list shall also be published for general information.

- (2) Subject to the provisions of these rules and of the Chhattisgarh Civil Services (General Condition of Service) Rules, 1961, the candidates shall be considered for appointment on the available vacancies in the order in which their names appear in the list.
- (3) Mere inclusion of a candidate's name in the list confers no right to him to appointment unless, the Government is satisfied, after such enquiry as may be considered necessary that, the candidate is suitable in all respects for appointment in the Service.

- 13- Appointment by Promotion:-**(1) There shall be constituted a committee consisting of the members mentioned in Schedule IV for making a preliminary selection for Promotion of eligible candidates.
- (2) The Committee shall meet intervals ordinarily not exceeding one year.
 - (3) 16 percent, 20 percent and 14 percent of the available vacancies for promotion to such posts, more shall be reserved for such officers belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes respectively who are eligible for promotion in accordance with the provisions of rule 14.
 - (4) Procedure for making promotion to the vacancies reserved shall be in accordance with the instructions issued by the Government in the General Administration Department, from time to time.

- 14. Conditions of eligibility for Promotion/transfer :-**(1) Subject to the provisions of sub-rule (2) the committee shall consider the cases of all persons who, on the 1st day of January of that year had completed such number of years of services (whether officiating or substantively) on the posts from which promotion is to be made or on any other post or posts declared by the Government equivalent thereto as specified in column (3) of Schedule IV and are within the zone of consideration in accordance with the provisions of sub-rule(2):

Provided that the services of the released officers of Emergency Commission and Short Service Commissions, after their appointment in the service, shall be counted from the date from which they have been appointed in service in accordance with the General Administration Department Memo No. 2266-1987-I(8)-67, dated the 21st October, 1967:

Provided, further that no junior person shall be considered for select grade/promotion in preference to the person senior to him on the basis completing the prescribed period of service under this rule.

- (2) The zone of consideration for selection shall ordinarily be limited to seven times the number of officers to be included in the select list, in respect of posts to be filled on the basis of merit-cum-seniority and five times the number of officers to be included in the selection list in respect of posts to be filled on the basis of seniority-cum-merit :

Provided that if suitable officers are not available in the zone so determined in the required number, the zone may be enlarged to the extent considered necessary by the Committee by mentioning the reasons in writing therefor.

- 15. Preparation of the list of the suitable persons :-** (1) The Committee shall prepare a list of such persons as satisfy the condition prescribed in rule 14 above and as are held by the Committee to be suitable for promotion/transfer to the service. The list shall be sufficient to cover the anticipated vacancies on account of retirement and promotion during the course of one year from the date of preparation of selection list. A reserve list consisting 25 percent of the number of persons in the said list shall also be prepared to meet the unforeseen vacancies occurring during the course of the aforesaid period.

(2) The selection for inclusion in such list shall be based on merit and suitability in all respects, with due regard to seniority.

(3) The names of the officers included in the list shall be arranged in order of seniority in the service or posts, as specified in column (2) of Scheduled IV, at the time of preparation of each selection list:

Provided that, any junior officer who, in the opinion of the Committee, is of exceptional merit and suitability, may be assigned in the list a higher place than that of officers senior to him.

Explanation:- A person whose name is included in a selection list but who is not promoted during the validity of the list, shall have no claim to seniority over those considered in a subsequent selection merely by the fact of his earlier selection.

(4) The list so prepared shall be reviewed and revised every year.

(5) If in the process of selection, review or revision, it is proposed to supersede any member of the Subordinate Civil Service, the Committee shall record its reasons for the proposed supersession.

- 16. Select list : -** (1) The list of suitable candidates, as prepared by the Departmental Promotion Committee, shall from the select list for promotion of the members from the posts specified in column (2) of Scheduled IV to the posts specified in column (3) of Schedule IV.

(2) The select list shall ordinarily be in force until it is reviewed or revised in accordance with sub-rule (4) of rule 15, but its validity shall not be extended beyond a total period of 18 months from the date of its preparation:

Provided that, in the event of a grave lapse in the conduct of performance of duties on the part of any person included in the select list, a special review of the select list may be made at the instance of the Government and the Department Promotion Committee may, if it thinks fit, remove the name of such person from the select list.

17. **Appointment in the service from the select list :-**(1) Appointments of the officers included in the select list to the posts borne on the cadre of the Service shall follow the order in which the names of such officers appear in the select list:

Provided that, where administrative exigences so require a person, whose name is not included in the select list or whose name is not next in the select list, may be appointed in the service if the Government is satisfied the vacancy is not likely to last for more than three months.

(2) It shall not ordinarily be necessary to consult the Departmental Promotion Committee before appointment of a person in the service whose name is included in the select list, unless during the period intervening between the inclusion of his name in the select list and the date of his proposed appointment, there occur any deterioration in his work, which in the opinion of the Government is such as to render him unsuitable for Appointment in the Service.

18. **Probation :-** Every person directly recruited to the service shall be appointed on probation for a period of two years.
19. **Interpretation:-** If any question arises relating to the interpretation of these rules, it shall be referred to the Government whose decision thereon shall be final.
20. **Relaxation :-** Nothing contained in these rules shall be construed to limit or abridge the powers of the Governor to deal with the case of any person, to whom these rules apply, in such manner as may appear to him to be just and equitable.

Provided that the case shall not be dealt with in any manner less favourable to him than that provided in these rules.

(a) **Saving.** - Nothing contained in these rules shall affect reservations and other conditions required to be provided for the Scheduled Caste and Scheduled Tribes in accordance with the orders issued by the State Government from time to time in this regard.

21. Repeal and Saving:- All rules corresponding to these rules in force immediately before their commencement are hereby repealed in respect of matters covered by these rules: .

Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order and in the name of the Governor of Chhattisgarh,
VIJAYENDRA, Secretary.

SCHEDULE - I

(See rule 6)

Classification, pay scale in service & No. of posts included in service

Name of posts included in the service	No. of Posts.	Classification	Pay scales Rs.
(1)	(2)	(3)	(4)
System Analyst	1	Gazetted I	10000-15200
Programmer	4	Gazetted II	8000-275-13500

SCHEDULE - II

(See rule 6)

Procedure of Recruitment

Name of the Department	Name of the Service	Name of in the Service	Number of total posts	Percentage of posts to be filled	
				By Promotion of the members of the Service	By direct recruitment
(1)	(2)	(3)	(4)	(5)	(6)
Finance Department	Chhattisgarh Treasuries information Techonology	System Analyst	1	100%	
Finance Department	Chhattisgarh Treasuries information Techonology	Programmer	4	100 %	

SCHEDULE - III
(Sec rule 6)

Name of Department (1)	Name of the service (2)	Minimum age limit (3)	Upper age limit (4)	Prescribed educational Qualification (5)
Finance Department	Programmer	21	35 years	<p>1. (a) Bachelor of Engineering / Bachelor of Technology / Bachelor of Science (Engineering) with 1st Class or atleast 60 % marks in aggregate or equivalent grade.</p> <p align="center">OR</p> <p>(b) Master in Computer Application / Master in Computer Management / Masters in Information Technology / Master of Science / Master of Arts in (Physics / Maths / Statistics / Operation Research / Economics. Computer Science) with 1st Class or atleast 60% marks in aggregate or equivalent grade.</p> <p align="center">OR</p> <p>(c) Bachelor in Computer Application/ Bachelor in Computer Management/ Bachelor in Information Technology / Bachelor of Science/ Bachelor of Arts. in (Physics / Maths / Statistics / Operation Research / Economics / Computer Science with either Post Graduate Diploma in Computer Science / Computer Application. the Bachelor's Degree and P.G. Diploma should be with 1st Class or atleast 60 % marks in aggregate or equivalent grade.</p>
	System Analyst	21	35 years	<p>1. (a) Bachelor of Engineering / Bachelor of Technology / Bachelor of Science (Engineering) with 1st Class or atleast 60 % marks in aggregate or equivalent grade.</p> <p align="center">OR</p> <p>(b) Master in Computer Application / Master in Computer Management / Masters in Information Technology / Master of Science / Master of Arts in (Physics / Maths / Statistics / Operation Research / Economics. Computer Science) 1st Class or atleast 60% marks in aggregate or equivalent grade.</p> <p align="center">OR</p> <p>(c) Bachelor in Computer Application/ Bachelor in Computer Management/ Bachelor in Information Technology / Bachelor of Science/ Bachelor of Arts. in (Physics / Maths / Statistics / Operation Research / Economics / Computer Science with either Post Graduate Diploma in Computer Science / Computer Application). the Bachelor's Degree and P.G. Diploma should be with 1st Class or atleast 60 % marks in aggregate or equivalent grade.</p>

SCHEDULE - IV

(See rule-14)

Name of Department	Name of post from which Promotion is to be made	Minimum experience for eligibility	Name of the post to which Promotion is to be made	Name of the members of the Departmental Promotion Committee (See Rule 13)
(1)	(2)	(3)	(4)	(5)
Finance Department	Assistant Programmer	Completed five years of Service on the posts of Assistant Programmers under the Directorate of Treasury and Accounts.	Programmer	1. Chairman, Public Service Commission or any member of Commission nominated by him.- Chairman 2. Principal Secretary/ Secretary, Finance Department.- Member 3. Director/ Additional Director, Treasuries and Accounts- Member
	Programmer	Completed five years of Service on the posts of Programmers under the Directorate of Treasury and Accounts.	System Analyst	4.If in the above mentioned, committee there is no representation of Scheduled Caste/Scheduled Tribe, the Commissioner, Treasuries and Accounts will nominate a senior officer belonging to the above mentioned category